

Licensing Authority: Dorset Council

Email Address: [REDACTED]

**Application for the review of a premises licence or club premises certificate under the
Licensing Act 2003**

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form.

If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

I Home Office Immigration Enforcement

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description

SURFSIDE DINER
31 NEW STREET

Post town
WEYMOUTH
DORSET

Post code (if known)
DT4 9DB

Name of premises licence holder or club holding club premises certificate (if known)

Bezar Suleman Ismail

Number of premises licence or club premises certificate (if known)

152685

Part 2 - Applicant details

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

☐

2) a responsible authority (please complete (C) below)

☒

3) a member of the club to which this application relates

☐

(please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick ✓ yes

Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Other title
(for example, Rev)

Surname

First names

I am 18 years old or over

Please tick ✓ yes
☐

**Current postal
address if
different from
premises
address**

Post town

Post Code

Daytime contact telephone number

**E-mail address
(optional)**

(B) DETAILS OF OTHER APPLICANT

Name and address

Telephone number (if any)

E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Home Office

Immigration Enforcement Licensing Compliance Team (IELCT)

6th Floor, 2 Ruskin Square

Dingwall Road

Croydon

CR0 2WF

Telephone number (if any)

E-mail address (optional)

[REDACTED]

This application to review relates to the following licensing objective(s)

1) the prevention of crime and disorder

2) public safety

3) the prevention of public nuisance

4) the protection of children from harm

Please tick one or more boxes ✓

☒☐☐☐

Please state the ground(s) for review (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

Please provide as much information as possible to support the application (please read guidance note 3)

Please refer to accompanied review pack for detailed information

Please tick ✓ yes

Have you made an application for review relating to the premises before?

☐

If yes, please state the date of that application

Day	Month	Year

If you have made representations before relating to the premises, please state what they were and when you made them

Please tick ✓ yes

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate ☒
- I understand that if I do not comply with the above requirements my application will be rejected ☒

IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.

Part 3 – Signatures (please read guidance note 4)

Signature of applicant or applicant’s solicitor or other duly authorised agent (please read guidance note 5). **If signing on behalf of the applicant, please state in what capacity.**

Signature *B. Vee*

.....

Date **27 May 2026**

.....

Capacity **Responsible Authority**.....

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6)

**Immigration Enforcement Licensing Compliance Team
6th Floor, 2 Ruskin Square
Dingwall Road**

Post town
Croydon

Post Code
CR0 2WF

Telephone number (if any)

If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) [REDACTED]

Notes for Guidance

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.



Home Office

Premises Licence Review

Surfside Diner aka Ankara Kebab
31 New Street
Weymouth
Dorset
DT4 9DB

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Case Summary

On 06 July 2025, the South Central (Portsmouth) Immigration, Compliance and Enforcement (ICE) team visited Surfside Diner (aka Ankara Kebab), 31 New Street, Weymouth, Dorset, DT4 9DB, after intelligence was received that the business owner was employing illegal workers.

Entry to the premises was gained at approximately 01:17hrs under Section 179 of the Licensing Act 2003.

Within the premises the officers encountered four individuals of which one was identified as working illegally.

Licensed Premises History

The premises licence number is 152685. The licence was issued by Dorset Council and, since 2 January 2024, is held by Bezar Suleman Ismail, Flat 6 Dean Park Mansions, 27 Dean Park Road, Bournemouth, Dorset, BH1 1JA.

Licensable activities and permitted times authorised by the licence:

Late Night Refreshment (Indoors and Outdoors):
Daily 23:00–05:00

Opening Hours of the Premises:
Daily 09:00–05:00

On Companies House the premises is linked to two companies:

Ballak Limited; the company number is 16533981. The company is showing as active and incorporated on 22 June 2025. Nada Abdulrahman KAREEM is the active director, appointed on 22 June 2025.

Ankara Kebab Ltd; the company number is 15191947. The company has is showing as dissolved as on 18 November 2025. The director was Bezar Suleman Ismail, who was appointed on 07 December 2023.

Civil Penalty

Following the visit, the ICE officers referred the case to the Civil Penalty Compliance Team (CPCT). As a result, a Civil Penalty Notice for £45,000 was issued on 11 November 2025 to Ballak Limited for employing one person who had no right to work in the UK.

Ballak Limited had until 10 December 2025 to object to the penalty. No objection has been received.

The penalty was due for payment on 11 December 2025. No payments have been received, and the penalty remains outstanding in full.

Enforcement Visit: 06 July 2025

Entry to the premises was gained at approximately 01:17hrs under Section 179 of the Licensing Act 2003. Upon entry, officers encountered the following individuals:

████████████████████

Upon entering the premises, officers observed ██████████ positioned behind the service counter, actively engaged in serving a customer. Upon noticing the presence of officers, he immediately stepped back from the counter and stated that he was not working. His demeanour was observed to be dismissive and uncooperative.

Home Office records indicate that ██████████ entered the United Kingdom illegally in June 2007. All subsequent applications for protection or leave to remain have been refused or rejected. At the time of the visit, ██████████ was an overstayer, having held no valid leave since December 2024, and therefore had no lawful right to reside or work in the United Kingdom.

An illegal working interview was conducted. ██████████ stated that he attended Surfside Diner after being contacted by a friend named ██████████, who had asked him to assist due to staff shortages. He claimed that this was the first occasion he had been asked to help and stated that no right to work checks had been undertaken, although he asserted that he had informed them of his bail conditions.

██████████ maintained that he was not to receive any payment and described his role as limited to cleaning duties, specifically wiping the floor. When challenged regarding his presence behind the service counter, he stated that he had only approached the area to hand over a delivery.

He further stated that he supported himself through small amounts of money provided by friends, typically between £5 and £10, and that the £55 found in his possession had been given to him by a friend. He denied working elsewhere, stating that he was aware he was not permitted to work. When it was put to him that his presence in the premises suggested otherwise, ██████████ did not provide a response and shrugged.

██████████ provided inconsistent information regarding his attendance at the premises. He initially stated that this was his first time assisting; however, he later stated that he had attended on several occasions whilst intoxicated, although he maintained this was the first time he had been asked to assist. He further admitted to consuming two pints of beer prior to attending.

When informed that the manager alleged he worked at the premises regularly and occasionally stayed overnight, ██████████ denied this, maintaining that he only

attended whilst intoxicated and was merely assisting. He also denied previous allegations of illegal working in 2023 and 2024.

Points to Note:

- A member of staff stated that [REDACTED] had been working at the premises for a while.
- [REDACTED]'s clothing appeared dirty and heavily stained with food and grease (see images).
- [REDACTED] has previously been arrested on two occasions by Home Office Immigration Enforcement for illegal working.
- [REDACTED] stated that he had consumed alcohol on the day in question and was subsequently working in a hot kitchen environment involving hot oil, food preparation, and the use of knives. No responsible person at the premises, despite apparent awareness of his condition, took any steps to prevent him from undertaking these activities.



Photos of [REDACTED]'s short stained with food and grease when encountered

██████████ (Employer)

Upon entry, ██████████ identified himself as the owner of the business, in charge of employment. An illegal working interview was therefore conducted.

██████████ stated that the business traded as Ankara Kebab and advised that he was unaware of the Companies House registration details, noting that the business had only recently been taken over from previous owners. This is inconsistent with available company records, which indicate that the director, identified as his partner Nada Abdulrahman KAREEM, was appointed on 22 June 2025, the same date the company was incorporated.

██████████ stated that the business was not yet formally in his name, although there were plans to transfer ownership, potentially involving a business partner. He confirmed that he acted in the capacity of owner and was responsible for employment matters; however, he stated that employment records had not yet been established as the business was still being set up.

██████████ initially admitted to employing ██████████; however, he later contradicted this, stating that ██████████ was not employed but was assisting temporarily due to staff shortages, including the absence of a delivery driver. ██████████ stated that he was unaware of ██████████'s immigration status or right to work, noting only that he had been in the UK for approximately 15–16 years.

██████████ further stated that he had asked ██████████ to supervise the premises while he carried out deliveries. He confirmed that ██████████ could not serve customers due to limited English but undertook tasks he was able to perform. He stated that ██████████ had attended intermittently throughout the day and had also assisted the previous day.

██████████ stated that no formal payment was made to ██████████. Instead, he was permitted to consume food and drink and was allowed to stay at the premises. ██████████ further stated that ██████████ also stayed at another address nearby, identified as A&J Kebab.

He confirmed that no employment records, payslips, or evidence of tax or National Insurance contributions were held. No uniform or formal employment provisions had been provided, as the business had been operating under new ownership for approximately two weeks and remained in the process of being established, including licensing and administrative arrangements.

During the visit, ██████████ was questioned regarding licensing and operational matters. When asked whether CCTV was in place as part of the premises licence, he stated that access to the system was held by his business partner. When requested to provide access, he advised that the system was only accessible via his business partner's mobile phone and could not be produced at that time.

When asked about the location of Licence Part B, [REDACTED] stated that it was on the premises but was unable to immediately locate it. A Licence Part B document was observed displayed near the counter; however, it was registered to a previous owner, [REDACTED], and dated 2022.

Additional Concerns

One customer attending the premises displayed behaviour indicative of an adverse reaction to the presence of immigration officers. The individual initially remained outside the premises, observing officers through the window, and upon making eye contact, deliberately moved out of sight. He subsequently entered via the left-hand entrance, was provided with a bottle of water, and exited the premises in a hurried manner via the right-hand door. The individual was wearing a branded uniform for A&J Kebab House; a business located approximately a five-minute walk from Surfside Diner.

This observation suggested a potential operational link between the two premises. Further enquiries established that Immigration Enforcement previously conducted a visit to A&J Kebab House on 15 November 2024, during which Kocher Wahid [REDACTED], now identified as the employer at Surfside Diner, was encountered working at that location in the capacity of an employee. On that occasion, two individuals were identified as working illegally, including [REDACTED] [REDACTED].

At the time, [REDACTED] provided a statement very similar to the one provided on the visit at Surfside Diner asserting that he worked or assisted at A&J Kebab House only when the business was busy, undertaking cleaning and general duties under the direction of the employer. He confirmed that he received non-monetary benefits, including food, occasional money, drinks, and clothing, and that no right to work checks were conducted prior to him undertaking duties.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards for licensed premises in England and Wales from 6 April 2017. These provisions were introduced to prevent illegal working and the facilitation of disqualified persons within premises licensed to provide late night refreshment.

During the visit to Surfside Diner aka Ankara Kebab, Immigration Enforcement Officers identified one individual actively engaged in work at the premises who did not hold lawful permission to live or work in the United Kingdom. The evidence obtained during the visit, including direct observations, admissions, and information provided by the person in control of the premises, demonstrates that the individual was undertaking duties consistent with employment rather than providing casual or incidental assistance. The employer sought to justify the absence of right to work checks by stating that he had only assumed control of the premises within the preceding couple of weeks; however, this does not negate the statutory requirement to carry out compliant checks prior to allowing any individual to commence work.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

Under Section 15 of the Immigration, Asylum and Nationality (IAN) Act 2006, employers can face a civil penalty if they employ someone who does not have the legal right to work in the UK. The civil penalty process is administered by a separate team.

A civil penalty referral notice was served based on the findings of officers. This referral was considered by the Civil Penalty Compliance Team.

On 11 November 2025, Ballak Limited was issued with a civil penalty of £45,000 for employing a person who did not have the right to work in the United Kingdom. No objection has been received, and no payment has been made, and the penalty remains outstanding in full. Ample opportunity was given to the liable party to settle or dispute the penalty and therefore the illegal working assessment.

The failure to discharge the civil penalty has been taken into account when considering action against the premises licence.

Section 182 guidance at paragraph 11.27 states that certain activity should be treated particularly seriously, including employing someone who is disqualified from working in the UK by reason of their immigration status. Paragraph 11.28 states that revocation of a licence, even in the first instance, should be seriously considered.

Immigration Enforcement submits that those responsible for the management of the premises have permitted illegal working to take place and have failed to meet their legal obligations. In these circumstances, a warning or lesser intervention would not be appropriate, and a review of the premises licence is considered necessary and proportionate.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process. The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Surfside Diner aka Ankara Kebab, under the legal control of Bezar Suleman Ismail has failed to uphold the licensing objectives. Illegal working has taken place at the premises, and the business has failed to meet the prevention of crime and disorder licensing objective. The licence holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix – Supporting Evidence

Encounter_ [REDACTED] Complete

Illegal_Working-Employee_ [REDACTED]

Freetext_IW_Observations_on_arrival [REDACTED] Completed

Illegal_Working-Employer_ [REDACTED]

QA_ [REDACTED]

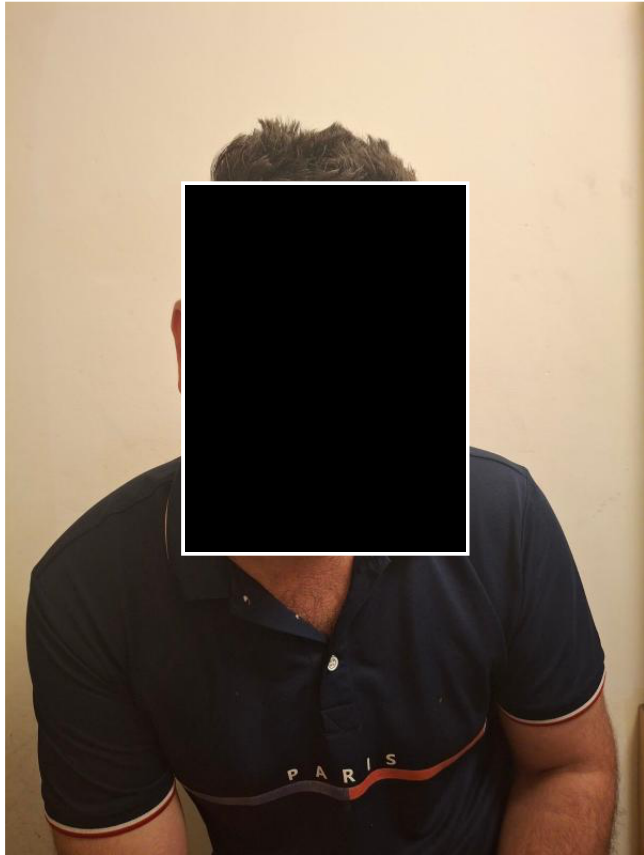
Freetext_Adverse_behaviour_ [REDACTED] Completed

Illegal_Working-Employee_ [REDACTED]

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
[REDACTED]	[REDACTED] - Iraq
Created at geolocation	Easting 368008 Northing 79025
Time	01:24
Creation date	06-07-2025 01:23:41
Main Identity	
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Iraq
Country of birth	Iraq
Place of birth	
Languages	
Languages spoken	Kurdish
Interpreter used?	Yes
Interpreter details	[REDACTED]
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	[REDACTED] - Officer
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	subject encountered behind the service ccounter serving a customer. Intel states that males are working illegally at the premises.
Where was the person located?	Behind service counter

Declared immigration status	Illegally present
How and when did the subject last enter the UK?	2007 and not left since
CEPR	██████
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	██████
Biographic search results	Systems checked Result of checks Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

Photo of subject



1

Identity Documentation

No documentation provided.

Notes

subject encountered behind the service ccounter serving a customer. Intel states that males are working illegally at the premises. Upon approach to the male, he immediately stated that he is not working and began to give attitude towards officers. Interpreter [REDACTED] contacted.

Management Checks Complete

Date management checks complete

06-07-2025 05:2[REDACTED]

[REDACTED]

[REDACTED]

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	██████████
Created by	██████, ██████
ProntoID	██████████████████ - Iraq
Subject CEPR	Unknown
Subject name	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Iraq
Subject country of birth	Iraq
Created at geolocation	Easting 368010 Northing 79022
Time	02:29
Creation date	06-07-2025 02:29:38

Language of Interview

What language is the interview carried out in?	Kurdish
Interpreter used?	Yes
Details of interpreter	As per Encounter form.
Does the individual understand the interpreter?	Yes

Obligation

Why were you at the Surfside kebab shop today?	My friend called me and asked me for help
Asked for help doing what?	My friend asked for help as he didn't have any assistance and to give him a hand.
What was the name of the friend who asked you to come and help here?	██████
And is the first time that ██████ has asked you to come and help?	Yes, it's the first time he asked me to come.
Did ██████ ask you to provide any proof you could work in the UK?	No they didn't ask any paperwork, I was only there to help them and nothing more. I did tell them about the Bail.
What were you going to get in return to ██████ today?	He will not pay me either anything, he asked for help I just went to assist them with something.

What were your duties today at the Surfside today?	He only told me to clean up the area, that's all.
He was behind the counter when we entered so I believe he was serving customers, is this correct?	Actually when you came in was when I came to the counter to hand over a delivery.
Please can you tell me what you mean by cleaning?	He only asked me to wipe up the floor.
How have you been supporting yourself with money, food, clothes?	I have a lot of friends, sometimes they give me £5 or £10.
So it looks like you have approx £55, where did it come from?	My friend gave it to me.
Do you work anywhere else?	I'm not allowed to work, how can I work?
Because I found you here at a business premises "helping", so I believe you are working elsewhere or you are working here more than you say you are.	 didn't answer and just shrugged.
So if I ask [REDACTED] how many days and hours you have been working here, what will he say to me?	I mentioned I just came here to help so I don't have an answer for that question.
OK,if I ask [REDACTED] how many times you've come here to "help" what will he say?	Actually I came here several times here drunk, I got good mood out of it and today is the first time he called for help.
So was it [REDACTED] who told you to do the cleaning?	Not cleaning, just help. He said I wanted help so I helped him, before I came here to help, I drank two pints of beer.
How many hours did [REDACTED] say you were going to help here?	He didn't talk about hours or minutes he just asked me to come here to help.
The Manager here said you live elsewhere but stay here when you are working, you work here often, and today isn't your first day. Why have you lied to my colleague and I?	I didn't like you, I came here when I was drunk and got a good feeling. I was helping.
Why did you lie about not being arrested for illegally working in 2023?	I was not working.
Why did you lie about working illegally at another kebab house in 2024?	I didn't work there.

Control	
No details provided.	
Remuneration	
No details provided.	
Pre-employment Checks	
No details provided.	
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	No
Contents read back to the employee in the language used during the interview	No
Observations	
Observations	Subj seen behind counter on when we entered premises. One of the members of staff stated subj works at Surfside and has done for a while. Subj's clothes dirty and covered in food and grease stains. See images. Subj has had asylum.claims refused so subsistence withdrawn and no visible means if support but was in possession of approx £55 in cash and had a fairly new iPhone. Subj has been arrested twice previously by HOIE working illegally. Subjbrefused to sign declaration and also refused to read through the questions and answers or have them read back to him either. Subj stated he had been drinking today and was working in a hot kitchen with hot fat, food, knives etc. Nobody responsible for working at that premises and who knew he drinks, made any effort to stop him from working.

Do you suspect this person of illegal working?	Yes
Photo 1	 Caption 1

Photo 2



Caption shorts

Photo 3



Caption rear of shorts

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Iraq
Subject country of birth	Iraq
Address	Surfside Diner (aka Ankara Kebab) , 31 New street, Weymouth, Dorset, DT4 8DB (Visit Address)
Created at geolocation	Easting 368008 Northing 79024
Time	02:52
Creation date	06-07-2025 02:52:26
Entry	
Title	IW Observations on arrival
Text	When arriving at Surfside DINER the subject was seen behind the counter packing food into a carrier bag and handing it to a customer. On seeing immigration officers he stepped back from the counter and stated, "I'm no working". He was then encountered by a colleague.
Photographs	
No photographs.	

Illegal Working - Employer

Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	██████████ - Syria Arab Republic
Subject CEPR	Unknown
Employer	██████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Syria Arab Republic
Created at geolocation	Easting 368009 Northing 79021
Time	02:32
Creation date	06-07-2025 01:59:09

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Employer Details

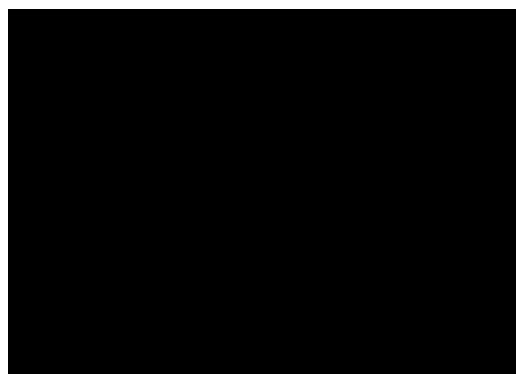
What is the name of the business?	Ankara Kebab
What are the Companies House and VAT numbers of the business?	I don't know the companies house number. VAT - we have just taken over the business from previous owners.
Are you solely in charge of the business, or do you have any partnerships?	Currently it is not in my name - the plan will be to put the business in my name but potentially my business partner may be named on business also.
what is your position at Ankara Kebab?	I am the Owner
who is in control of employment at the business?	I am in charge of employment
do you hold employment records of all persons employed at Surfside Diner?	Not yet
did you employ Mr ██████████	Yes
what checks did you complete on Mr ██████████ details?	He doesn't work here (explained that ██████████ was seen by Immigration upon entry working and serving customers) ██████████ has come in to help me as the

	business was very busy and I had deliveries and I asked him to cover the business whilst I deliver food as my delivery driver did not come in today.
do you know Mr [REDACTED] current immigration status and his rights to employment in the UK?	No to be honest - I know he has been here 15 nearly 16 years.
who gives Mr [REDACTED] his duties when at work?	I just asked him to look after the business whilst I deliver food - he cannot serve customers because he doesn't speak English but if there is anything he can do to help then he should do that.
what time did [REDACTED] start today?	We opened at 1700hrs and he has come and gone throughout today to help.
how do you pay Mr [REDACTED]?	I don't give him any money but he can eat and drink as much as he likes because I like him.
how often does [REDACTED] come to help at the business?	I'll be honest he came today and yesterday because I needed help as Two previous workers left
do you know if he pays any contributions to Tax and National Insurance?	I don't know
do you provide any payment slips? if yes, do you have these available?	I don't have anything just yet as I am still trying to set the business up at the moment.
do you provide Mr [REDACTED] anything else for his services? Food, Accommodation, Travel assistance etc.	I let him live upstairs as he also lived above A&J Kebab down the road, but I moved him here but he still lives between both addresses.
do you provide Mr [REDACTED] any uniform for Surfside Diner?	I don't have anything yet as like I said before I am still trying to set up the business and have nothing yet.
how long have you owned this business?	2 weeks - I still have lots to do with licence and business actions.

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by [REDACTED]



06-07-2025 02:52:25

Observations	
Observations	
Management Checks Complete	
Date management checks complete	20-08-2025 16:18:32
Reviewer(s)	

Q&A	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - Syria Arab Republic
Subject CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Syria Arab Republic
Created at geolocation	Easting 368009 Northing 79020
Time	01:34
Creation date	06-07-2025 01:34:06
Interview Details	
Interview type	
Interview location	
Interview location comments	
Language of Interview	
What language is the interview carried out in?	English
Interpreter used?	No
Q&A	
do you have cctv for the business as part of your licence?	My business partner has access to this
would you be able to show me access to this system?	It is on my business partners phone
do you know where the licence part B is currently?	Yes it is here somewhere (not sure where) licence Part B displayed near counter but registered to an old owner [REDACTED] dated 2022.
what time do you stay open until?	We close at 0330hrs (answer changed to 0200hrs is when we take last orders on weekends and 0000hrs on weekdays), once we finish taking orders we then clean down before leaving.

Declaration	
Interviewee signature [REDACTED] [REDACTED])	06-07-2025 01:46:47
Observations	
Observations	No observations

Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Is this entry related to a Critical Incident?	No
Subject CEPR	Unknown
Subject name	Customer
Address	Surfside Diner (aka Ankara Kebab) , 31 New street, Weymouth, Dorset, DT4 8DB (Visit Address)
Created at geolocation	Easting 368010 Northing 79020
Time	02:15
Creation date	06-07-2025 02:15:37
Entry	
Title	Adverse behaviour
Text	One customer who entered the business premises gave an adverse reaction to immigration officers' presence whilst on the premises the customer stood outside and was looking at officers through the window then when I made eye contact with him he actively moved himself out of sight, he eventually came into the business on the door on the left, was given a bottle of water before leaving the business on the right door exit with haste. He was wearing a branded uniform for A&J Kebab, there is one business with this name near to our location, which is at 22 Westham Rd, Weymouth DT4 8NU, approximately a 5-minute walk from Surfside Diner.
Photographs	
No photographs.	

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	██████████
Created by	██████████████████
ProntoID	██████████████████ - Iraq
Subject CEPR	██████████
Subject name	██████████████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Iraq
Created at geolocation	Easting 486079 Northing 93492
Time	19:49
Creation date	16-11-2024 10:48:04

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	I only work/help when they are busy
What is your job role/ what are your duties?	Clean, and any helping jobs
What days/ hours do you work each week?	Thursday, Friday or Saturday when they are busy
Do you work the same hours/ days every week?	No only when busy

Control

Who gave you this job (name and role in business)?	██████████
Who tells you what days/ hours to work?	██████████
When you arrived who did you report to	██████████ tells me what to do

Remuneration	
How are you paid (money, accommodation, food)?	I get food I, sometimes money, sometimes drink at club and sometime some.clothes
Who pays you?	
Do you pay income tax or have a National Insurance number?	No
Pre-employment Checks	
What name does the employer know you as?	He knows me as my name
Does your employer know you're not allowed to work in the UK?	No he does not know.
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	No
Additional Questions	
so do you agree you help/work on the busy days per week.	Yes I agree.
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	No
Contents read back to the employee in the language used during the interview	Yes
Observations	
Observations	When i entered the business he was seen in a controlled area and admitted to working in the establishment.
Do you suspect this person of illegal working?	Yes
Management Checks Complete	
Date management checks complete	07-12-2024 10:24:40
Reviewer(s)	